Fom	, 9 9	10	Return of Org	anization E	exempt From	inco	me lax	· 'V/	CMR NO	1. 545-004
	January		Under section 501(c), 527, or 4	1947(a)(1) of the Int	temal Revenue Code (e	except	private four	dations	al' 20	19
			▶ Do not enter socia	I security number	s on this form as it ma	y be m	ade public.		Open t	to Public
		the Treasury ue Service			structions and the late	-	•			ection
A	For the	2019 calen	dar year, or tex year beginning	January 1	, 2019, and one	ding	Decemb	er 31	, 20 19	
В	Check if a	applicable:	C Name of organization GCSpro					D Emplo	yer Identifice	tion number
	Address o	change	Doing business as GCSprojec	t				/	82- 13850	59
	N amecha	ange	N umberand streat (or P.O. box it	mail is not delivered	to street address)	Room	/surto	E Teleph	nedmun enor	
	Initial rotu	m .	2795 Estates Drive						412 225-85	82
	Final retur	n/terminated		ountry, and ZIP or for	eign postal code					
	Amended	രാഹ	Park City UT 84060					_	receipts \$	
⊡	Application	on pending	F Name and address of principal off			- 1				_Yes ☑No
			Roy Buchta 2795 Estates Dr.			$\overline{}$	• •		_	ON BOY
		opt status:	✓ 501(c)(3) 501(c) () ◀ (insert no)	4947(a)(1) or 52				st. (see instruct	tons)
			gcsproject.org		1. 944-		H(c) Group e			
_	Form of or		Corpuration Trust Associa	toon ☐ Other ▶	L Year of fo	moton		M State	of legal domic	10.
_	-	Summa		inn na n-4 ninn:	Sanat activities:	_	-	_		
•		•	scribe the organization's miss Information and support to wo			vla we	halte			
Activities & Governance	>	and the second second	es funds to support targeted m		and the second section in the second section is a second section.					
Ĕ	2	***********	s box ▶ ☐ if the organization	*****************	***********************			25% of	ite not acco	
8			_					1 1	ILS HEL ASSE	5 . 5
S			f voting members of the gove f independent voting member		·			3		0
8						10)		5		0
¥			ber of individuals employed in				* *	6		2
£			ber of volunteers (estimate if	• • •				-		
•			lated business revenue from		M 25-17 (A		** * *	7a		0
_	ь	Net unrela	ated business taxable income	from Form 990-	T, line 39			7ь		0
							Prior Year	$\overline{}$	Currer	nt Year
2	8	Contribution	ons and grants (Part VIII, line	1h)	* * * * * * * *		1	72628		123061
Rovenue	9 1	Program s	service revenue (Part VIII, line	29)				0		0
ò	10	Investmen	it income (Part VIII, column (A), lines 3, 4, and	7d)			0		117
Œ	11 (Other reve	enue (Part VIII, column (A), line	s 5, 6d, 8c, 9c, 1	10c, and 11e)			21603		37712
	12	Total reven	nue-add lines 8 through 11 (n	nust equal Part VI	III, column (A), line 12		19	94 23		160890
	13	Grants and	d similar amounts paid (Part I	X, column (A), lin	es 1-3)			0		0
			aid to or for members (Part I)		•			0		0
6			ther compensation, employee		114. 94 77 77 251 19			0		0
Expenses			nal fundraising fees (Part IX, c					0		0
90			raising expenses (Part IX, col		•					1
ũ	17	Other expe	enses (Part IX, column (A), lin	es 11a-11d 11f-	200FCEIVET	1	1			11568
	18	Total expe	enses. Add lines 13-17 (must	equal Part IX ce	(amount (A), (ine 25)	Tu		187 21		19519
			ess expenses. Subtract line 1		202	111		755†"		141371
5 g				ICVI	NOV 1 6 202		Thing of Cum	ant Year	End o	1 Year
Balanc	20	Total asset	ets (Part X, line 16)	42	1404 -			04549		345920
\$ B		Takat Kabu	Islan (Day V. II. on)			7	-	0	25	0
ž.\$	22	Not accets	s or fund balances. Subtract I	ine 21 from line 2	OGDEN L	4	2	D 454	9	345920
	rt III	Signatu	are Block	110 21 110111 111 C 2						
			y, I declare that I have examined this i	mbum undudion acros	mormana echadulas aud a	tatomon	te and to the	boot of n	mu knowladae	and bolist stip
			te Declaration of preparer (other than						ny kalowicogo	210 DC1101, 11 13
	-						- 1 -			
Sig	10	Signati	ture of afficer				O ato			
He) Oigilati	Коу Висма				0 310		y 15, 2020	
116	٠ ٠	Type o	or print name and title					-	,	
_	-			December an amatum		Data	-		TOTIN	
Pa	id	Pant Type	о ргерали з палне	Preparer's signature		Date		Check L		
Pre	eparer	·						self-emp	loyeo	
Us	e Only	Firm's nan						ELN		
_		Firm's add					Phone	no.		
May	the IR	S discuss (this return with the preparer s	shown above? (se	ee instructions)				 Y	es No
For	Paperwe	ork Roduct	tion Act Notice, see the separe	to instructions.	بحر	nt. No. 1	1282Y	1-	For	m 990 (2019)
			¥ 123	E# 4	. (/	1/	/			1
					7	12	2	/	/	/ (_
						'/		' /		
										, -

-	330 (2013)		- December
Pa	art III Statement of Program Service Accomplishments		Page
	Check if Schedule O contains a response or note to any line in th	is Part III	
. 1	bilety describe the organization's mission.		
	The GCSproject provides medical and non-medical information to women and The site was established in 2015 by Diago Registration.	d their families with GCS cancer th	rough its website.
	The GCSproject also as a 501c charity raises funds to support clinical resear	ch into the GCS cancer for better t	reatments.
2			
	prior Form 990 or 990 573	e year which were not listed on	the
	If "Yes," describe these new services on Schedule O.		. Yes No
3	Did the organization coses and distinguished to		
855	B Did the organization cease conducting, or make significant changes is services?	n how it conducts, any progra	am
	If "Yes," describe these changes on Schedule O.	* * * * * * * * * * * * * * * * * * * *	. ☐Yes ☑No
4	Describe the organization's program sonice accomplished to		
	Describe the organization's program service accomplishments for each of expenses. Section 501(c)(3) and 501(c)(4) organizations are required to rethe total expenses, and revenue, if any, for each program service reported	its three largest program service	ces, as measured by
	the total expenses, and revenue, if any, for each program service reported.	port the amount of grants and a	illocations to others,
4a	a (Code:) (Expenses \$ 40412 including grants of \$) (Revenue \$	220275
	the Gosproject has hundreds of visitors to its website seeking information of	- Abla	226375)
	one one of the partition of the children dipetione they need to sale at a		dentifies these
			My diagnosed
	The site also is a conduit to raise monies to support clinical research into bett	er treatments for GCS.	
	prior to becoming its own butc the site raised research dollars directe	d to Mass General Hospital Cance	r Center
	\$300,000 was raised in 2016-17 supporting research at Mass General.		
	Funds have continued to be raised through 2018 and into 2020 and accumulated to suppo	ort research at the direction of the	
	GCSproject board and with advice from Dr Birrer and Dr Becca Arrend of the U	AB Cancer Center.	
	\$179,000 was donated to UAB Cancer Center in March 2020 to support GCS re-	search.	***************************************
4Ь	(Code:) (Expenses \$ including grants of \$		
	(Code:) (Expenses \$including grants of \$) (Revenue \$).
			··
	***************************************	,	·
			·
			<u>'</u>
			·i
			·
40	(Code:		
+0	(Code:) (Expenses \$including grants of \$) (Revenue \$	
			/

- 1			
ld (Other program services (Describe on Schedule O.)		
((Expenses \$ including grants of \$	·	
0	Total program service expenses ► 40412)	

Pa	rt IV	Checklist	of	Requir	ed	Schedules

33	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes, Is the organization required to complete School to B. O. Levi and B. O. Levi	, [Y	es No
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		_	/
;	Did the organization engage in direct or indirect political composition activities and the control of the contr	12	2	~
	res, complete scriedule C. Part I			1
	election in effect during the tax year? If "Yes," complete Schedule C. Part II	8 0	T	~
٠.	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.		\top	
ε	bid the organization maintain any donor advised funds or any similar funds or any		+	~
•	"Yes," complete Schedule D, Part I			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If the environment is the preserve open space,	6	+	-
8	Did the organization maintain collections of wades of at historical transfer of the state of the	7		~
9	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Did the organization report on assets of a second to be a second to b	-		1
	custodian for amounts not listed in Part X, line 21, for escrow or custodial account liability, serve as a debt negotiation services? If "Yes," complete Schedule D, Part IV.			:
10	or in quasi endowments? If "Yes," complete Schedule D. Part V			
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.	10	+	1
	a Did the organization report an amount for land, buildings, and	-	-	+-
ı	complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yos." and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yos." and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yes," and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yes," and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yes," and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yes," and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yes," and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yes," and equipment in Part X, line 10? If "Yes," of its total assets reported in Part X, line 16? If "Yes," and equipment in Part X, line 16? If "Yes," and equipment in Part X, line 16.	11a	+	~
•	Did the organization report an amount for investments	11b	+-	~
	The second of th	110		1.0
	reported in Part X, line 16? If "Yes." complete Schedule D. Part X.	11d		~
f	"Sale and an amount for other liabilities in Part X line 252 If "Vac " complete Cabatal to D. D.	11e	_	V.
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			
12a		11f	-	1
b	Was the organization included in consolidated independent audited 5	12a	-	~
13	TO THE TOTAL THE TOTAL THE TOTAL THE TOTAL COMPLETION CONSTITUTE OF THE TOTAL THE TOTA	12b		~
14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13		V
ь	Did the organization have aggregate supposes, or agents outside of the United States?	14a		V
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
15	Did the organization report on Part IX column (A) line 3 more than \$5 000 /	14b		
16	Did the organization report on Part IX column (A) line 2 mars than the control of	15		~
17	Did the organization report a total of more than \$15,000 of average for the state of the state o	16		V
18	Did the organization report more than \$15,000 total of the decisions	17		v
19	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	~	۲,
20a	If "Yes," complete Schedule G. Part III	19		~
b		20a		-
21	to into Eod, did the organization attach a conv of ite audited francial statement.	20Ь	\neg	-
			-	
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		~
		Form	000	

160	Checklist of Required Schedules (continued)			ray
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	1 00		3 1
23	Did the organization answer "Yes" to Part VII Section A line 2 4 5	-	+-	
	organization's cuitett and former officers, directors trustees key employees and Links		1	
	The property of the place of the date of the control of the contro	22		١.
24			+	+
	though 3/d and analytic day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1		1.
100		24a		
	and the state of t	24b	,	
		240	;	
25	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) 501(c)(4) and 501(c)(20) are size to the section of the section	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			
	is the organization aware that it engaged in an excess benefit transaction with a discussion	25a	-	-
•	If "Yes," complete Schedule L, Part I			
26	Did the organization report any amount on Part Y, line 5 or 22 for reading to	25b	_	-
		1	1	1
70 2422	in the series of any of these persons? If "Yes," complete Schedule I. Part II	26	1	1
27	Did the organization provide a grant or other assistance to any average to	20	_	+
		1	1	1.
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I. Port III.			
28	The state of the content of the state of the	27		1
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
"a	"Yes," complete Schedule L. Part IV			-
b	many individual described in line 2837 if "yes " complete Cabadata I a	28a		1
C	Joy Commoned entity of one or more individuals and/	28ь		V
29		28c	1	1
30	3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	29		V
.4	Did tile diganization receive contributions of act biotocical trans-			_
31		30	4	V
32	and detailed of dissolve and cease operations? If "Voc " complete Cabada A a cabada and cease of the cabada and cease operations?	31		
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	Tress 1		
33	Did the organization own 100% of an optible discounted	32		~
	Tallo do il i l'es. Complete Schedule P. Port I			0,000
34	and organization related to any tax-exempt or taxable entity? If "Yes " complete Schodule B. Day II. III.	33	\dashv	~
25-		34		V
35a	The manning of continuity willing the manning of cootion E10/L/40/0	34 35a	-	-
b	" 103 to life 338. did the organization receive any named to			11.00
36		35ь		
~~				
37		36		~
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		T	
38	The property of the property o	37		V
	The first are required to complete Schedille ()			
Part	Statements Regarding Other IRS Filings and Tax Compliance	38	~	٠.
1967)	Check if Schedule O contains a response or note to any line in this Part V			
1-		· 1	res	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	+	33	1
C	titler the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	bit the organization comply with backup withholding rules for reportable payments to vendors and			
	January Milliers	lc		-
		- 1	-	_

للنحد	Statements Regarding Other IRS Filings and Tax Compliance (continued)			Page
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		Yes	N
	Oldienienia, med for the calendar year ording with as with a wit	.		
. р	if at least one is reported on line 2a, did the organization file all required federal employment toy yet year.	<u> </u>		-
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	-	_
3a	old the digalization have unrelated business dross income of \$1 000 or more during the	_		_
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3a	-	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	3ь		_
	a manufacture account in a foreign country (Such as a Dank account executation account or other English		1	
ь	ii 165, enter the name of the foreign country	4a		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Rank and Financial Associate (FDAS)		- 1	
5a	the diganization a party to a prohibited tax shelter transaction at any time during the tax years			
b	and the party floury the organization that it was or is a party to a prohibited the shorter to a prohibited the sh	5a		
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c		_
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	i les, did the organization include with every solicitation an express statement the	6a	_	V
7	Organizations that may receive deductible contributions under section 170(c).	6b		
a	Did the organization receive a payment in excess of \$75 mode participants.			
	Francia to the physic	· · ·	· .	_
Ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a		V
C	or organization sell, exchange or otherwice dispose of the this	7ь	_	
		2		
d	1 I	7c		V
•	and the districtive any lunds, directly or indirectly to pay premiums on a passent to the			
f	or garactive or indirectly or indirectly or indirectly or indirectly or indirectly	7е		V
9	Samuel 1 and	7f	_	~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g		V
В	The state of the s	7h		~
	3 - 3 - Mario oxcoss Dusiness molining at any time during the ward		1 ,	
9	opensoring organizations maintaining donor advised funds	8		
a	Did the sponsoring organization make any taxable distributions under section 40662			
10000	and a portioning organization make a distribution to a donor donor advisor an extended	9a		_
	oricity organizations, Enter.	9b		_
a	Initiation fees and capital contributions included on Part VIII line 12		- 1	
U	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	occusion sorte)(12) organizations, Enter			
а	Gross income from members or shareholders			
U	Gross income from other sources (Do not not amounts due as and the		1	
	-3			
		-		
-20	the difficult of tax-exempt interest received or account during the	12a		~
	To the state of th			
4	s trie organization licensed to issue qualified health plans in more than one state?	_		
1	Note: See the instructions for additional information the organization must report on Schedule O.	13a		.1
•	and the amount of reserves the organization is required to maintain but the second of the server of the second of			
	is organization is ilcensed to issue qualified health plane			
c I		- 1	- 1	
a [Did the organization receive any payments for indoor tanning services during the			
)	165, Has It filled a Form /20 to report these navments? If "No " provide	14a		/
	The organization subject to the section 4960 tay on nationality of many than the one and	14b		
11	"Yes," see instructions and file Form 4720 Schedule N	15	-	_
1	the organization an educational institution subject to the section 4068 available to the			
,,	"Yes," complete Form 4720, Schedule O.	16		

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule Check if Schedule O contains a response or note to apply the contains a response or note to apply the circumstances.			a "No
Se	Check if Schedule O contains a response or note to any line in this Part VI			. [
			-T	
1	a Enter the number of voting members of the governing body at the end of the tax year		Yes	S No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1.		
1	b Enter the number of voting members included on line to the		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management		-	
4	Section of the control of the contro	3	-	1.0
5	Second divide duling the year of a significant devention of the arrest - 1	5	-	V
6	3 Tallet Hard Helibers of Stockholders?	6	+-	2
7a	one or more members of the governing body?	7a		,
	stockholders, or persons other than the governing body?	7b	Ė	-
8	the year by the following:	-		
a b	gerenning bodyr	8a	1	
9	and a distributed with authority to act on penalt of the governing beat of	8b	·V	_
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.	9		,
	tion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
10a	Did the organization have local chapters branches or offlictors		Yes	No
b	affiliates, and branches to ensure their operations are applicated as a second procedures governing the activities of such chapters,	10a		~
11a		10b		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	~	
12a b		12a	-	
	of the colors, of the colors, and key employees required to disclose annually interests the	12b	~	
С		120	-	
13	describe in Schedule O how this was done. Did the organization have a written united belows a line of the organization have a written united belows a line of the organization have a written united belows a line of the organization have a written united belows a line of the organization have a written united belows a line or the organization have a written united belows a line or the organization have a written united below.	12c		~
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	13	- 10	~
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO. Executive Director of the persons substantiation of the deliberation and decision?	14		~
а	The organization's CEO, Executive Director, or to propose and the deliberation and decision?		.	
ь	simple of key employees of the organization .	15a 15b		~
16a	Did the brigation invest in contribute access to			
b	If "Yes," did the organization follow a written policy or	16a		~
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			-
ectio	on C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be field by Utah			-
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	Secti	on 50	1(c)
19	Describe on Schedule O whether (and if so, how) the array is it.	200		
20	State the name, address, and telephone number of the name.	nteres	st pol	icy,
	Roy Buchta 2795 Estates Drive Park City Utah 84060. John Redington 1327 W Grandvidge Dr Duplon H. 64605	us P		

Form 990 (2019)

List all of the organization's former officers, key employees, and highest compensated employees who received more than
 List all of the organization's former directors as the content of the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		_						arou arry current	unicer, director,	or trustee.
(A)	(B)	(B) Position (do not check more than one box, unless person is both an officer and a director/fustee)								
Name and title	Average							(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee Officer	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) John Redington President	10						\vdash			
(2) Roy Buchta Treasurer	10			~			H	0	0	0.
(3) Kathy Wilt Secretary	10			~			\dashv	0	0	′0
(4) Ginny Koenig Member	5			~				0	0	۔ 0
(5) Karen Metzinger Member	5	~	-				4	0,	0	~ 0
(6)		~	4	4	-		4	0	. 0	0
[7]			_	-	-		1			<u>.</u>
(8)		_	4	4	4		1			
(9)			4	1	4	_	1		•	
(10)		4	1	_	4	4	4			
(11)		4	1	-	1	_	1			
(12)		4	1	1	1	1				
(13)		4	1	1	4		-			
(14)		-	+	+	1					
			L		1	\perp				

Form 990 (2019)

Average Comparison Compar	tion A. Officers, Directors, Trustees, Key Employees, and Highest Compe	ensated Empl	oyees (continué
Name and stile Comparison	(C) 1.5 .		
Name and title Average plants and pour plants		(F)	
Section Power P	Name and title		
Section Sect	hours officer and a director/tristee) compensation		
15) 16) 17) 18) 19) 19) 11) 12) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 10) 11) 11) 12) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 10) 11) 11) 12) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 10) 10) 11) 11) 12) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 10) 10) 11) 11) 12) 12) 13) 14) 15) 16) 17) 18) 18) 18) 19) 19) 19) 10) 10) 11) 11) 12) 12) 13) 14) 15) 16) 17) 18) 18) 18) 18) 18) 18) 18			compensation
15) 16) 17) 18) 19) 19) 20) 11) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 21) 10) 11) 11) 12) 12) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 10) 10) 11) 11) 12) 12) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 10) 10) 11) 11) 12) 12) 12) 13) 14) 15) 16) 17) 18) 18) 19) 19) 19) 10) 10) 11) 11) 12) 12) 13) 14) 15) 16) 16) 17) 18) 18) 18) 19) 19) 10) 10) 11) 11) 12) 11) 12) 12	hours for la		from the
15) 16) 17) 18) 19) 20) 21) 15 Subtotal 22) 23) 24) 25 Total from continuation sheets to Part VII, Section A 26 Total from continuation sheets to Part VII, Section A 27 Total from continuation sheets to Part VII, Section A 28 Total from continuation sheets to Part VII, Section A 29 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 21 Total from continuation sheets to Part VII, Section A 22 Total from continuation sheets to Part VII, Section A 23 Total from continuation from the organization 24 For any individual sincled on line tar, is the sum of reportable compensation and other compensated from the individual 23 Total number of individual sited on line ta, is the sum of reportable compensation and other compensation from the individual is for any person listed on line ta, is the sum of reportable compensation and other compensation from the individual is followed organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 3	related \$\frac{1}{2} \frac{1}{2} \cdot 1	(W-2/1099-MISC)	organization and
15) 16) 17) 18) 19) 20) 21) 15 Subtotal 22) 23) 24) 25 Total from continuation sheets to Part VII, Section A 26 Total from continuation sheets to Part VII, Section A 27 Total from continuation sheets to Part VII, Section A 28 Total from continuation sheets to Part VII, Section A 29 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 21 Total from continuation sheets to Part VII, Section A 22 Total from continuation sheets to Part VII, Section A 23 Total from continuation from the organization 24 For any individual sincled on line tar, is the sum of reportable compensation and other compensated from the individual 23 Total number of individual sited on line ta, is the sum of reportable compensation and other compensation from the individual is for any person listed on line ta, is the sum of reportable compensation and other compensation from the individual is followed organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 3	organizations Q = 2 8 8		related organization
117. 118) 119. 120) 121) 122) 123) 124) 125) 126 127 128 129 129 120 121 129 120 121 122 123 124 125 127 128 129 129 120 121 122 123 124 125 126 127 128 128 129 129 120 120 121 122 123 124 125 126 127 128 128 129 129 120 120 121 122 123 124 125 126 127 128 128 129 129 120 120 121 122 123 124 125 126 127 128 128 129 129 129 120 120 120 120 120	. below 4 5 8 7 .		
117. 118) 119) 120) 121) 122) 123) 124) 125) 126 127 128 129 129 120 121 122 123 123 124 125 126 127 128 129 129 120 121 122 123 124 125 125 126 127 128 128 129 129 120 121 122 123 124 125 126 127 128 128 129 129 120 121 122 123 124 125 126 127 128 128 129 129 120 120 121 122 123 124 125 126 127 128 128 129 129 129 120 120 121 121 122 123 124 125 126 127 128 128 129 129 129 120 120 121 121 122 123 124 125 126 127 128 128 128 129 129 129 129 120 120 120 120	dotted line)		1
15) 16) 17) 18) 19) 20) 19) 20) 11) 18 19 20) 19 21) 22) 23) 34) 35 16 17 21 22) 23 24) 25 26 27 28 29 29 20 30 31 31 32 32 33 33 34 34 35 35 36 37 38 38 39 39 30 30 30 30 30 30 30 30 30 30 30 30 30			
17) 18) 19) 20) 21) 22) 23) 33			
17) 18) 19) 20) 21) 22) 23) 34) 55) 1b Subtotal 1 Total from continuation sheets to Part VII, Section A 24) 35) 36 Total from continuation sheets to Part VII, Section A 25 Total from continuation sheets to Part VII, Section A 26 Total (add fines 1b and 1c) 27 Total anumber of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 28 Total from continuation sheets to Part VII, Section A 29 Total (add fines 1b and 1c) 30 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 20 Total from continuation sheets to Part VII, Section A 21 Total from continuation sheets to Part VII, Section A 22 Total from continuation sheets to Part VII, Section A 23 Individual sides of the stable of the organization of the organization and other compensation from the organization and related organization greater than \$150,000? If "Yes," complete Schedule J for such individual 31 Individual side of the organization organization of the organization of the organization organizatio			
17) 18) 19) 20) 21) 22) 23) 33			
17) 18) 19) 20) 21) 22) 33) 44) 55. 1b Subtotal 1 Total from continuation sheets to Part VII, Section A 2 Total from continuation sheets to Part VII, Section A 3 Total from continuation sheets to Part VII, Section A 4 Total from continuation sheets to Part VII, Section A 5 Total from continuation sheets to Part VII, Section A 6 Total from continuation sheets to Part VII, Section A 7 Total from continuation sheets to Part VII, Section A 8 Total from continuation sheets to Part VII, Section A 9 Total from continuation sheets to Part VII, Sec			
16) 19) 20) 21) 22) 23) 34) 44) 55 16 Subtotal 27 Total from continuation sheets to Part VII, Section A 28		,	1
18) 19) 20) 10) 11) 12) 12) 13) 14) 15) 15) 16) 17) 18) 19) 19 19 10 10 10 11 11 12 12 13 13 14) 15 16) 17) 18 18 19 19 19 10 10 10 10 10 10 10			
20) 21) 22) 23) 24) 55 15 Subtotal 2 Total from continuation sheets to Part VII, Section A 3 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of remaining the remaining that the remaining that it is the sum of reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization. (C) Compensation from the organization and possible stax years. (C) Compensation from the organization compensation from the organization of independent contractors including the possible stax years. (C) Compensation from the organization or individual possible stax years. (C) Compensation from the organization or individual possible stax years. (C) Compensation from the organization organization and the possible stax years. (C) Compensation from the organization organization and other compensation from the organization and other compensation from the organization organization and other compensation from the organization organization organization and other compensation from the organization organization organization and othe		•	•
20) 21) 22) 23) 24) 25) 1b Subtotal 2 Total from continuation sheets to Part VII, Section A 3 Total (add lines 1b and 1c) 4 Total (add lines 1b and 1c) 5 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 2 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address (B) Occurrensation Compensation independent contractors (including but act limited but and independent contractors that received more than \$100,000 compensation from the organization is tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the or			
20) 11) 12) 12) 13) 14) 15) 16 Subtotal 1 Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization and related organization and related organization for services rendered to the organization? If "Yes," complete Schedule J for such person 2 Did any person listed on line 1a review or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 2 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address (B) Occurrensation Compensation Compensation Compensation from the organization from the organization or individual for the calendar year ending with or within the organization's tax ye (B) Occurrensation Compensation from the organization from the organization from the organization or individual for the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization			
20) 21) 22) 23) 24) 25) 1b Subtotal 2 Total from continuation sheets to Part VII, Section A 3 Total (add lines 1b and 1c) 4 Total (add lines 1b and 1c) 5 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 2 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address (B) Occurrensation Compensation independent contractors (including but act limited but and independent contractors that received more than \$100,000 compensation from the organization is tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the organization's tax ye (C) Compensation from the organization from the calendar year ending with or within the or			
23) 1b Subtotal 1c Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 3 3 4 4 5 or any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (N) Name and business address Complete Schedule J for such person (N) Name and business address (N) Name and business address (R) Description of services (C) Compensation Total number of independent contractors (including but set librated).			
22) 23) 24) 25) 1b Subtotal 1c Total from continuation sheets to Part VII, Section A 2 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 3 3 4 4 5 or any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compensation for the calendar year ending with or within the organization? (Compens	1 94 SAN AND AND AND AND AND AND AND AND AND A		8
22) 23) 24) 25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of independent contractors Total number of independent contractors (including but set lighted).			
22) 23) 24) 25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of independent contractors Total number of independent contractors (including but set lighted).			
22) 23) 24) 25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of independent contractors Total number of independent contractors (including but set lighted).		l i	
23) 1b Subtotal 1c Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of services Comperciation Total number of independent contractors (including but as a limited to the calendar year ending with or within the organization's tax year. (B) Comperciation Comperciation Total number of independent contractors (including but as a limited to the calendar year ending with or within the organization's tax year.			
1b Subtotal 1c Total from continuation sheets to Part VII, Section A 1 Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual for such individual isted on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual for services rendered to the organization? If "Yes," complete Schedule J for such person for services rendered to the organization? If "Yes," complete Schedule J for such person for the organization for the calendar year ending with or within the organization is tax ye (A) Name and business address Name and business address Total number of independent contractors (including but as a limited to the contractors). Total number of independent contractors (including but as a limited to the contractors).			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address 1 Total number of independent contractors (including but set listed above) to a contractor set listed above) and set l			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Compensation Total number of independent contractors fincluding but set listed but set listed but and listed but set listed above) who received mor		~~7	
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Compensation Total number of independent contractors fincluding but set listed but set listed but and listed but set listed above) who received mor			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (C) Name and business address 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 compensation from the organization of the calendar year ending with or within the organization's tax ye (C) Compensation from the organization of independent contractors that received more than \$100,000 compensation from the organization of the calendar year ending with or within the organization's tax ye (C) Name and business address 1 Cotal number of independent contractors (including but not limited to those listed above) who received more than \$100,000 contractors that received more than \$100,000 contractors (including but not limited to those listed above) who received more than \$100,000 contractors (including but not limited to those listed above) who received more than \$100,000 contractors (including but not limited to those listed above) who received more than \$100,00			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address 1 Description of services 1 Compensation 1 Compensation 1 Compensation for independent contractors for the calendar year ending with or within the organization's tax ye (C) 1 Compensation from the organization for the calendar year ending with or within the organization's tax ye (C) 1 Compensation for the calendar year ending with or within the organization's tax ye (C) 1 Compensation from the organization for the calendar year ending with or within the organization's tax ye (C) 1 Compensation for the calendar year ending with or within the organization's tax ye (C) 1 Compensation for the calendar year ending with or within the organization's tax ye (C) 1 Compensation for the calendar year ending with or within the organization's tax ye (C) 1 Compensation for the calendar year ending with or within the organization for the calendar year ending with or within the organization for the calenda			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year ending with or within the organization's t			
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year ending with or within the organization's t			
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of services Total number of independent contractors (including but set limited to those listed above) who received more than \$100,000 compensation from the organization. Services rendered to the organization or within the organization's tax ye (C) Compensation from the organization or individual to the organization or organization or organization's tax ye (C) Name and business address Total number of independent contractors (including but set limited to those listed above) who received more than \$100,000 compensation from the organization or organization organization or organization			
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of services Total number of independent contractors (including but set limited to those listed above) who received more than \$100,000 compensation from the organization. Services rendered to the organization or within the organization's tax ye (B) Description of services Compensation Total number of independent contractors (including but set limited to those listed above) who received more than \$100,000 compensation for the calendar year ending with or within the organization's tax ye Total number of independent contractors (including but set limited to those listed above) who received more than \$100,000 compensation for the calendar year ending with or within the organization's tax ye			
Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Did the organization or individual is to provide the organization or individual is to provide the organization? If "Yes," complete Schedule J for such person 5 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of services Compensation Total number of independent contractors (including but set limited to those listed above) who received more than \$100,000 compensation from the organization or individual is a set of the calendar year ending with or within the organization's tax ye (C) Compensation from the organization or individual is a set of the calendar year ending with or within the organization's tax ye (C) Name and business address (including but set limited to those listed above) who received more than \$100,000 compensation for the calendar year ending with or within the organization's tax ye (C)			
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \(\) \(Continuation should be a second	0	0
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \(\) \(\) \\ \ \ \ \ \ \ \ \ \ \ \ \	Since the add to Part VII, Section A		,
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \(\) \(\) \\ \ \ \ \ \ \ \ \ \ \ \ \	ines 16 and 1c)	0	0
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Cection B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address ONE Total number of independent contractors (including but set limited to the property of the person of services) Total number of independent contractors (including but set limited to the property of the person of services) Total number of independent contractors (including but set limited to the property of the person of services)	er of individuals (including but not limited to those listed shows)		
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address ONE Yes II (B) Description of services Compensation Compensation Compensation Total number of independent contractors (including but set limited to the property of th	compensation from the organization	than \$100,000 (of ,
employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or	0		
employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or within the organization or the calendar year ending with or within the organization's tax year ending with or			Yes No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year ending with or within the organization's tax year ending with or within the organization or individual section. A) (B) (C)	janization list any former officer, director, trustee, key employee or highest	Componented	1.00
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 6 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Name and business address Total number of independent contractors (including but not limited by the set limited b			
individual	vidual listed on line to in the		3 /
individual	and related organizations are start to a first compensation and other compens	ation from the	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address ONE Total number of independent contractors (including but set limited by the set limited by	stated organizations greater than \$150,000? If "Yes," complete Schedu	le J for such	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of services Total number of independent contractors (including but set limited by the set limited by			4
Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address (B) Description of services (C) Compensation Total number of independent contractors (including but set limited by the	son listed on line 1a receive or accrue compensation from any unrelated organization	n or individual	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (a) Name and business address Description of services (b) Compensation Compensation Compensation Compensation		ii or individual	
Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax ye (A) Name and business address Description of services (B) Compensation Compensation Total number of independent contractors (including but not limited by the set limite	orident Contractors	· · · ·	
(A) Name and business address ONE (B) Description of services (C) Compensation Total number of independent contractors (including but set limited by the contractors of the cateriors of the cateriors and year ending with or within the organization's tax year. (B) Compensation	his table for your five highest		(J
(A) Name and business address (B) Description of services (C) Compensation Total number of independent contractors (including but set limited by the contractors of the capital and the capital and year ending with or within the organization's tax year. (B) Compensation Total number of independent contractors (including but set limited by the capital and the capital and the capital and year ending with or within the organization's tax year. (C) Compensation Total number of independent contractors (including but set limited by the capital and the c	in from the creamination Desired independent contractors that rec	eived more th	an \$100,000 of
Name and business address Description of services Compensation Total number of independent contractors (including but not limited to the contractors).	a from the organization. Report compensation for the calendar year ending with or w	ithin the organiz	ation's tax year
Total number of independent contractors (including but not limited to the contractors (including but not limited to the contractors).		1	1603000
Total number of independent contractors (including but not limited to the contractors)	Name and business address Description of service	s Co	
Total number of independent contractors (including but not limited to those listed above) who	337,001,00		mpensauon ,
Total number of independent contractors (including but not limited to those listed above) who			
Total number of independent contractors (including but not limited to those listed above) who	. 1		• 1
Total number of independent contractors (including but not limited to those listed above) who			
Total number of independent contractors (including but not limited to those listed above) who			
Total number of independent contractors (including but not limited to those listed above) who			
received more than the case of	r of independent contractors (including but not limited to the		
received more than \$100,000 of compensation from the asset in	e than \$100,000 of compensation from the organization ▶	who	1

Pa	art VI	Statement of Revenue					Page
		Check if Schedule O contains a response or n	ote to	any line in this P	art VIII		,
_				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
rants	gung 1	b Membership dues		n , , , , ,	. A	10 1 ,1, , ,	sections 512-514
Giffs, (liar Am	c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e		0 '		· / · · · · · · · · · · · · · · · · · ·	
Contributions, Gifts, Grants	100	f All other contributions, gifts, grants, and similar amounts not included above	12306	0			
Contrib		Noncash contributions included in lines 1a–1f 1g \$	(٠,		
	1	Total. Add lines 1a-1f	. >		•		
8	22	Busine	s Code	,			
Program Service Revenue	1000						
Bevenue	0	,					
ar eve	0						(000)0000000000000000000000000000000000
B a	e						
ď	f	All other program service revenue					
	9	Total. Add lines 2a-2f	. ▶	0			
	3	Investment income (including dividends interes	t and				
	4	other similar amounts)	-	117			
	5	Income from investment of tax-exempt bond proce	eds ▶	0			
	3	Royalties	. ▶	0			
		(i) Real (ii) Per	sonal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b		1	1	1	
	c	Rental income or (loss) 6c]			
	_d	Net rental income or (loss)	. ▶	0			
lia.	7a	Gross amount from sales of assets other than inventory 7a	her				24 6 3
Other Revenue	ь	Less: cost or other basis and sales expenses . 7b					
8		Gain or (loss) 7c				12 .76	
9	d	Net gain or (loss)	•	0			
₹	83	Gross income from fundraising events (not including \$ 37712 of contributions reported on line 1c). See Part IV, line 18 8a					
- 1	ь	Loop, direct	0				1
- 1	c	Net income or (loss) from fundraising events	0				}
	9a	Gross income from garning activities. See Part IV, line 19 . 9a	•				
	b	Less: direct expenses 9b	-			e 4	
	C	Net income or (loss) from gaming activities	>	0			
	10a	Gross sales of inventory, less					
- 9		returns and allowances 10a					· [
	b	Less: cost of goods sold 10b					
-	С	Net income or (loss) from sales of inventory	>	0			
		Business C					
9	11a	NONE					
Revenue	ь						
Be	c			100000000000000000000000000000000000000			
-1		All other revenue		0	0	. 0	0
	е :	Total. Add lines 11a-11d	>	0			
	2	Total revenue. See instructions	>	160890	0	0	

20C	tion 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete colu	mn (A).
	- Chicadie O Contains a response	or note to any line	in this Part IX .		mir py.
8b,	9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0		general oxposices	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		0			
8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes .	0			
11	Fees for services (nonemployees):	٠ 0			
a	Management				
ь	Management	0			
c	Legal	0			
ď	Accounting	0			
- 50%	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	7951			79
f	Investment management fees	0			73.
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	0			
12	Advertising and promotion	0			
13	Office expenses	0			
14	Information technology	11568			
15	Royalties	0			
6	Occupancy	0			
7	Travel	0			
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			•
9	Conferences, conventions, and meetings .	0			
0	Interest	0			
1	Payments to affiliates	0			
2	Depreciation, depletion, and amortization .	0			
3	Insurance	0			
4	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If	-			
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					Harting St.
ь					
c					
d					
COURSE IN	All other expenses				
Ĭ	Total functional expenses. Add lines 1 through 24e				
,	Joint costs. Complete this line only if the	19519	0	0	7951
í	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if ollowing SOP 98-2 (ASC 958-720)				3

-	art)				Page 1
-		Check if Schedule O contains a response or note to any line in this Pa	nx		[
_	T	. 1000	(A) Beginning of year		(B) End of year
	1 2	Cash—non-interest-bearing	205549	1	145803
	3	Savings and temporary cash investments	0	2	200117
	4	Pledges and grants receivable, net	0	3	. (
	1 1	Accounts receivable, net	0	4	C
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		5	
	1	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		-	
13	7	Notes and loans receivable, net	0	6	
Assets	8	Inventories for sale or use	0	7	0
ĕ	9	Prepaid expenses and deferred charges	0	8	0
	10a	Land, buildings, and equipment: cost or other		9	0
	200,000	basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		40-	
	11	Investments—publicly traded securities	0	10c	
	12	Investments—other securities. See Part IV, line 11		11	0
	13	Investments—program-related. See Part IV, line 11	0	12	0
	14	Intangible assets	0	13	0
	15	Other assets. See Part IV, line 11	0	14	0
9947/	16	Total assets. Add lines 1 through 15 (must equal line 33)		15	0
7/1	17	Accounts payable and accrued expenses	0	16	
3	18	Grants payable	0	17	0
Į,	19	Deferred revenue	0	18	0
	20	1ax-exempt bond liabilities	0	19	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0		0
8	22	Loans and other payables to any current or former officer, director,		21	0
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0		
-	23	Secured mortgages and notes payable to unrelated third parties	0	22	0
- 1	24	Unsecured notes and loans payable to unrelated third parties	0	23	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part V	•	24	0
- 1	26	of Schedule D	0	25	0
-		Total liabilities. Add lines 17 through 25		26	
8		Organizations that follow FASB ASC 958, check here			
8	27	and complete lines 27, 28, 32, and 33.			
8	28	Net assets without donor restrictions	204549	27	345920
0	20	Net assets with donor restrictions	0	28	0
1		Organizations that do not follow FASB ASC 958, check here ▶ □			7
5	29	and complete lines 29 through 33.			
2	30	Capital stock or trust principal, or current funds		29	
200	30 31	Paid-in or capital surplus, or land, building, or equipment fund		30	
5	31 32	Retained earnings, endowment, accumulated income, or other funds .		31	
	32 33	Total line assets or fund balances	204549	32	345920
-1	w	Total liabilities and net assets/fund balances	204549	22	245000

Total liabilities and net assets/fund balances .

Form 990 (2019)

345920

204549 33

Pa	Reconciliation of Net Assets			, P	Page 1
	Check if Schedule O contains a response or note to any line in this Part XI				. г
1	Total revenue (must equal Part VIII, column (A), line 12)	1	·		60890
2	Total expenses (must equal Part IX, column (A), line 25)	2	19519		
3	Revenue less expenses. Subtract line 2 from line 1	3	141371		
4 5	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			04549
6	Net unrealized gains (losses) on investments	5			117
7	Donated services and use of facilities	6			0
8	Investment expenses	7			0
9	Prior period adjustments .	8			0
10	Other changes in net assets or fund balances (explain on Schedule O) .	9		u 255	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	T		-	
Par	32, column (B))	0		34	15920
	Check if Schedule O contains a response or note to any line in this Part XII				
		• • •	• •	Yes	No
1	Accounting method used to prepare the Form 990: ☑ Cash ☐ Accrual ☐ Other			165	NO
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	lain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .				
	If tes, check a box below to indicate whether the financial statements for the seasons.	No. 1985	2a		~
	reviewed on a separate basis, consolidated basis, or both:	led or			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	were the organization's financial statements audited by an independent accountant?	(2b		-
	If "Yes," check a box below to indicate whether the financial statements for the second		20		-
	The date of the state of the st	on a			1
	Separate basis Consolidated basis Both consolidated and separate basis				
	If "Yes" to line 2a or 2b, does the organization have a committee that	aht of			
	and selection of an independent accounts to		2c		
	Schedule O.	ain on	-		
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth Single Audit Act and OMB Circular A-133?				
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits?		3a		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	o the	зь		
			Form	990	(2019)